

## **International Women's Day**

**ARA Venn** is delighted to support **International Women's Day** on 8th March, a global celebration that honours the social, economic, cultural, and political achievements and contributions of women, while challenging the discrimination and oppression they continue to encounter in our modern-day society.

International Women's Day is also about celebrating what makes being a woman so special, and this year the company wanted to host an experience that was imaginative and engaging but aligned with meaning, and one that honours the power, beauty, and resilience of women, (and allows them to have fun while doing it). With this in mind, our ladies enjoyed a visit to the local nail spa to experience the joy and camaraderie that women and girls should feel on this special day.

Also, in recognition of the importance of supporting women in the workplace, and as part of its ESG initiative, ARA Venn has made a donation to **Smart Works**, through the *Cycle for Smart Works* event, whereby a number of staff each cycled over 100 miles from 23rd February to 8th March, and raised £1,600. This amazing charity sources workwear for women to attend job interviews and provides interview training and guidance, supporting those who need it the most to gain access to the job market.

For more information, please visit www.ara-venn.com or follow ESR Group on LinkedIn.

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